

# **EUROPEAN UNION PRIVACY POLICY**

## **SCHNEIDER GROUP**

## 1. GENERAL PROVISIONS

This Privacy Policy, prepared with respect to the European Union Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation, hereinafter: "GDPR"), is designed to give you useful information about the way SCHNEIDER GROUP OOO with its location in Moscow, Russian Federation, and all companies from SCHNEIDER GROUP<sup>1</sup> collect and use personal information and how we use cookies.

## 2. THE DATA CONTROLLER

The Data Controller within the meaning of GDPR is SCHNEIDER GROUP OOO with its seat in ul. Petrovka 27, 107031 Moscow, Russia (hereinafter "SCHNEIDER GROUP", "we", "our" or "us"). In case of questions related to this Policy, please refer to [info@schneider-group.com](mailto:info@schneider-group.com).

## 3. DATA WE PROCESS AND THE PURPOSE OF PERSONAL DATA PROCESSING

We process your personal data only after receiving your clear and direct consent. The consent is given by filling in the form mentioned in our "PRIVACY NOTICE" with your contact information, such as: first name, surname, job title, the name of the company you work for, e-mail address, business city and business country. Sending us your consent is mandatory, if you are interested in receiving our publications, event invitations and news about SCHNEIDER GROUP.

The abovementioned list of collected personal data does not exclude the possibility of sending you our request for further information about your academic titles, business phone number, business street and number and business postal code, on an optional basis.

Additionally, we may process any communication you have with us in relation to the events we host and to which you have registered for or that you have attended, publications we prepare and send you, and requested information from us.

If you do not provide us with the consent to process your personal data, we will regrettably be unable to process your subscription, event invitations, and you will not be able to attend our events and receive information from us in accordance with the areas of your interest.

---

<sup>1</sup> SCHNEIDER GROUP refers to the following group of companies: SCHNEIDER GROUP LLC, ul. Petrovka 27, 107031, Moscow, Russia; SCHNEIDER GROUP SPb LLC, Findlyanski prospect 4A, 194044, Saint Petersburg, Russia; SCHNEIDER GROUP Spółka z ograniczoną odpowiedzialnością, Al. Jerozolimskie 81, 02-001 Warsaw, Poland; SCHNEIDER GROUP GmbH, Ritterstrasse 2B, 10969, Berlin, Germany; BEL CONSULTING SCHNEIDER GROUP LLC, ul. Surganova 29, 220012, Minsk, Belarus; SCHNEIDER GROUP TOV, vul. Shovkovychna 42-44, 01004 Kiev, Ukraine; SCHNEIDER GROUP LLP, Tole Bi Street 101, Block 9B, 050012, Almaty, Kazakhstan; SCHNEIDER GROUP TRADE LLC, ul. Bakhrushina 32/1, 115054, Moscow, Russia; SCHNEIDER GROUP MANAGEMENT COMPANY LLC, ul. Bakhrushina 32/1, 115054, Moscow, Russia; SCHNEIDER GROUP COMPACT LLC, ul. Petrovka 27, 107031, Moscow, Russia; SCHNEIDER GROUP MANAGEMENT COMPANY SPb LLC, Findlyanski prospect 4A, 194044, Saint Petersburg, Russia

#### **4. OUR DATA PROCESSING STANDARDS**

On our website we use reasonable security measures to protect data under our control from loss, misuse or modification. We protect all information disclosed to us by clients in accordance with security and confidentiality standards. We also use technical measures (such as SSL encryption) to guarantee safety of data.

Access rights to personal data of our website users is limited to authorized employees or coworkers of SCHNEIDER GROUP in accordance with GDPR, ensuring protection from an unauthorized access to personal data.

#### **5. TRANSFER OF PERSONAL DATA OUTSIDE THE EUROPEAN UNION**

Considering the fact that SCHNEIDER GROUP is a group of companies with the headquarters located in Moscow, Russian Federation, processing of collected data includes also data transfer to the third countries, in accordance with the provisions of Decision of the European Commission of 5 February 2010 on standard contractual clauses concerning the transfer of personal data to processors established in a third country under Directive 95/46/EC of the European Parliament and of the Council (2010/87/EU) or a new Decision of the European Commission amending the above one and the internal agreement(s) signed by the companies from the SCHNEIDER GROUP.

#### **6. COOKIES**

SCHNEIDER GROUP uses cookies ("cookies"). They identify your browser and provide us with useful information for improving our website. In your browser settings, you can choose to reject cookies, but some website functions may not work properly. Cookies do not contain any personal data.

#### **7. YOUR RIGHTS**

In accordance with the relevant provisions of GDPR we keep your information as long as it is necessary to deliver the content you have registered for or subscribed to. You have the right to access, amend, delete and restrict the processing of your data. You can view and amend all your data that we are processing at any time by e-mailing us. You have the right to object at any moment and not to be subject to an automated decision.

Your right to be deleted from our personal data base does not exclude our rights and obligations regarding processing of personal data provided in GDPR and relevant law regulations. After deletion, personal data may remain in the backup storage for a limited time, access to which is strictly limited.

Should you wish to make a complaint regarding how we have processed your personal data, please contact us at [info@schneider-group.com](mailto:info@schneider-group.com).

In case you think that processing of your personal data has violated GDPR or the related law, you may file an official complaint to competent authority in your European Union Member State.

## 8. CHANGES

We may modify our Privacy Policy from time to time by updating this page, so kindly review it at your convenience. Please do not continue to use our website, if you do not agree with such changes.